



VALUES

✓ SAFETY MATTERS

We will take whatever actions necessary to provide a safe and healthy work environment.

✓ CLIENT-FOCUSED

We will endeavor to understand and exceed our clients' requirements and needs.

✓ EMPLOYEE-CENTERED

We will provide a professional environment that values individualism, encourages personal growth, and supports a healthy work/life balance.

✓ PRINCIPLES GOVERNED

We will be ethical in our thoughts and actions, fair-minded, and responsible to the interests of all concerned.

✓ LIFE-LONG PRIORITIES

We will promote decisions and actions that harmoniously support the short- and long-term interests of:

- Our clients and business partners
- Our environment
- Our professional and social communities
- Our employees and our company as a whole

**BUILDERS OF
LIFELONG RELATIONSHIPS**